



**Kent
Police**

Chief Constable's Certificate of Merit

PSE 54627 Elly Prior

The Chief Constable's Certificate of Merit is awarded to PSE 54627 Elly Prior in recognition of her tenacity, dedication and professionalism.

Elly joined Welfare and Counselling Services in June 2003 as a Welfare Adviser/Counsellor. She had already worked as an external counsellor for the department. As part of her role Elly took over developing a business case for TRiM (Trauma Risk Management) and adapting the military model of TRiM for Kent Police.

Elly gained an experiential awareness of the impact of Police work by attachments to various departments and teams. She co-developed police specific TRiM foundation training as well as developing selection procedures for TRiM. She also co-developed TRiM policy, including major incident policy, re-evaluated relevant policies and developed Standard Operating Procedures.

Elly has ensured effective TRiM coverage across the county, at the moment that includes 80 TRiM practitioners. This has enabled TRiM to become firmly embedded in the Kent Police culture and has helped individuals who have been exposed to potentially traumatic events to have quick interventions, feel 'cared for' and feel important to the Police Organisation; Otherwise there is a foreseeable risk that individuals could develop long-term psychological problems. TRiM is the force's response to minimise the risk.

Elly's commitment, enthusiasm and professionalism throughout the implementation and co-ordination of TRiM has been exemplary and leaves Kent Police with a lasting legacy that can only benefit the wellbeing of Police Officers and Staff.

Chief Constable